



*Business Success
Through Innovative
Project Management Solutions*

Engineering / Construction Dispute Resolution

40 Years of Experience...

Pathfinder's staff is comprised of internationally recognized experts in all facets of project planning, estimating, contracting and execution, most of whom have over 25 years of hands on project experience, making Pathfinder an excellent expert witness selection. We draw our resources from the upper echelon of project practitioners who have demonstrated world class planning and execution performance.

Pathfinder has an outstanding process industry reputation as a premier project management consulting firm and as a hands-on practitioner that understands the intricacies and the important characteristics of the business.

Pathfinder was established in 1975 as an independent project management consulting and training firm specializing in project planning and execution in numerous industry sectors across the globe. Our services cover all aspects of project planning and execution, from strategic planning to start-up, from concept to production. Pathfinder's clients are assured business success through innovative project management solutions facilitated by our seasoned staff. Pathfinder's experience and expertise can generate a capital cost and schedule certainty on new or retrofit, small to mega-scale projects, as well as similar outcomes on routine outages to large, complex turnaround projects.

Pathfinder has provided support to over 4,250 projects representing over \$640B worth of capital investment.

Pathfinder is a privately held organization and has no ties to any owner or contractor entity. Having no vested interest in executing the engineering and/or construction activities of any project, allows our staff to provide unbiased observations and recommendations that support the successful outcome of the business and project without hidden agendas or fear of internal political pressures.

Pathfinder has earned a reputation for its applied knowledge and quality services. Pathfinder prides itself on our clients' positive feedback which is reflected in the fact that 80% of our clients, on a yearly basis, are repeat customers.

OUR ASSOCIATIONS:

American Institute of Chemical Engineers (AIChE)
American Society of Mechanical Engineers (ASME)
Association for the Advancement of Cost Engineering (AAACEI)
Construction Industry Institute (CII)
Construction Owners Association of Alberta (COAA)
Construction Users Roundtable (CURT)
Engineering and Construction Contracting Association (ECC)
Houston Business Roundtable (HBR)
Project Management Institute (PMI)
Society for the Advancement of Value Engineering (SAVE International)
The International Society for Pharmaceutical Engineering (ISPE)



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Engineering / Construction Dispute Resolution Experts



Stephen Cabano

Mr. Stephen Cabano has over 30 years of direct project management experience for owner and government clients in the petroleum, petrochemical, chemical, environmental, power, pharmaceutical, industrial and commercial industries. Stephen is a key project team member on many domestic and international large-scale project consulting assignments such as independent project reviews, project execution plans, organizational assessments and project management training. Stephen has first hand experience in conceptual planning, cost estimating, scheduling, project execution planning, construction management and dispute resolution.

Expertise: Process Industry, Forensic Analysis, Lost Time Impacts and Schedule Delay Analysis



Ivan Crespo

Mr. Ivan Crespo has over 35 years of general management and project management experience in the upstream and midstream industries. Ivan has been a project manager for projects of diverse nature and size in the areas of natural gas processing, LPG, LNG, secondary oil recovery by water flooding, gas compression plants, production facilities and offshore contracting strategies, gas gathering and distribution systems, and information technology. Ivan represents both owners and contractors providing litigation support and expert testimony.

Expertise: Hydrocarbon Processing and Production Facilities for the Oil & Gas Industry
Additional Language: Spanish



Maria Lizardo

Ms. Maria Lizardo has more than 35 years of project management, procurement, planning/scheduling, cost control and contracting experience on projects ranging up to several billion dollars in total cost in the oil and petrochemical industries. Maria actively participates in a number of project management consulting services including independent project reviews, project execution plans, value improvement engineering, and organization assessments as well as providing analysis of claims, forensic analysis and testifying as an expert witness.

Expertise: Downstream Oil & Gas
Additional Language: Spanish



Michael McIlvaine

Mr. Michael McIlvaine has over 35 years of experience in all phases of procurement, contracting and subcontracting including contracts and contracts language development, negotiation, management, and administration, as well as claims avoidance, mitigation and resolution. Michael's contract experience ranges from small in-plant services contracts, environmental remediation programs, consulting and services agreements to large scale, Engineering, Procurement and Construction (EPC) contracts. He also has experience with virtually all modes of contracting including reimbursable cost, lump sum, unit price, and reimbursable cost with incentive programs in the chemical, petrochemical and petroleum related industries.

Expertise: Chemical Process Industry, Contracts Language Development, Claims Avoidance



Paul Williams

Mr. Paul Williams has over 30 years of project management and project engineering experience working for owner and contractor organizations. Paul has extensive multi-disciplined hands on engineering and construction experience along with demonstrated competencies in planning, budgeting, contracting, project controls, management of personnel and dispute resolution. Mr. Williams works on both international and domestic projects and has broad based experience in the development of projects from concept through start-up. Paul represents owners in many grass root, retrofit and expansion projects, and has first-hand knowledge of plant operations and maintenance.

Expertise: Chemical Process, Pharmaceutical, Biotech, and Food & Beverage